



**2025-26**  
**Uniform & Appearance**  
**Guidelines for PreK-12**

LAST UPDATED: 8.19.25

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## Uniforms at Covenant

From its very founding in 1997, Covenant has always had uniform and appearance guidelines in place. These policies were established to nurture students with modest and disciplined characters, help them resist peer pressure, reduce friction between students over social status or popularity, and to promote a pleasant and orderly tone within the school. Our uniform policy helps to create an atmosphere where students and teachers can focus on learning rather than worrying about appearances.

Parents have an important role in helping to make our uniform guidelines a blessing to students and the school. Learning to abide by the uniform standard helps a student to learn humility by considering the interests of others (Phil 2:3-4). Please help us cultivate a joyful and peaceful atmosphere by helping your student recognize apparel choices that may distract their classmates. Our goal is to minimize distractions so that our students can focus on the important work of learning to love to learn.

Please use this guide as a resource when you shop for your uniform items or when you have a question about how an item should be worn. We hope the pictures and descriptions will make our guidelines easy to navigate and follow.

## Student Appearance Guidelines

1. These guidelines are intended to serve our students by encouraging an orderly and dignified atmosphere for learning. These guidelines are not exhaustive and may be supplemented by Covenant administrators if need arises. Student appearance is characterized by modesty, cleanliness, neatness, and propriety. Students adhere to general appearance guidelines and uniform requirements upon entering the school building and while in the school building between 7:30 am and 3:30 pm.
2. **Hair** is clean and neatly combed out of the eyes. Hair colors should be natural; unnatural hair colors (e.g., blue, pink, etc.) are not permitted. **Hair adornments** such as headbands or hair bands are solid, neutral colors, or school plaid. Feathers, wraps, tinsels, and multi-color ribbons are not to be worn in the hair.
3. Young men are expected to be cleanly shaven or to maintain neat and defined **facial hair**, not an unshaven appearance. Hair length is kept at or above the eyebrows and the top of the collar of the shirt. Hair accessories or ties are not permitted for boys. Hair styles that are likely to attract excessive attention or to be distracting to other students are not permitted (e.g. mohawk, long spikes, designs, etc.).
4. **Jewelry** is minimal and does not involve body piercings with the exception of girls' ears. Girls may wear small, tasteful earrings; low-dangling or distracting earrings are not permitted.
5. Upper School girls may wear **makeup** of natural colors that does not call undue attention. Grammar School girls may wear pale pink or clear fingernail polish and pale lip gloss only. Boys may not wear makeup or nail polish.
6. Faculty and staff members interpret and enforce appearance guidelines and may grant exceptions when warranted. Students who fail to adhere to appearance guidelines are given a warning and parents are emailed an "Out of Uniform" notification. After the first infraction, students may receive disciplinary action including silent lunch or not attending class until the problem has been corrected. Students who do not follow appearance guidelines for a field trip or school event **may not be permitted to participate**.

# General Dress Code Guidelines

We appreciate parents' understanding and support of the dress code and its enforcement since it often requires a subjective decision to be made by administrators and teachers regarding the appropriateness of an item. Due to changing trends and fads, Covenant may update these guidelines during the school year.

## Covenant Best

- Grammar School students wear the Covenant Best Uniform on the last Thursday of every month.
- Upper School students wear the Covenant Best uniform every Thursday.
- Covenant Best is also worn for special events such as the first day of school, Grandparents Day, seasonal concerts, and most field trips. The Daily Wear uniform is worn on non-Covenant Best days.

## How to Wear Uniforms

- Any student in the building after 7:30AM must be in their school uniform.
- **All uniform items should be labeled inside with the student's name.**
- Shirts must be worn tucked into the skirt or pants in such a way that the belt or waistband is visible. Recess and fitness classes are exceptions.
- Shirts may have, at most, the top button left unfastened.
- Undershirt/Undergarments: Students who wish to wear t-shirts under uniform shirts for warmth may do so provided they are a solid, approved uniform color. Only white t-shirts and undergarments may be worn under white uniform shirts. Undergarments should not be visible.
- If a uniform item has belt loops, it is to be worn with a belt (students in grades 3<sup>rd</sup>-12<sup>th</sup> only).
- On extremely hot days, Grammar School girls may remove jumpers during recess (only if wearing the approved fitness shorts) and Grammar School boys may remove sweater vests.
- Upper School students may remove cardigans, sweater vests, and blazers outside at the teacher's discretion.
- Jumpers and skirts must touch the knee. Parents may contact the front office to purchase a used item (if available) or purchase a new item in the appropriate length when needed throughout the school year.

## Socks and Shoes

- Covenant **does not** consider the following footwear acceptable for either Covenant Best or daily wear: moccasins or slipper-type shoes, deck/boat shoes, boots, light-up shoes, clogs or open back shoes, sandals or open toe shoes or canvas footwear (i.e. Toms).
- Sneakers must be predominantly or entirely white or black (no gray). No neon allowed on shoes or soles. No canvas or hi-top sneakers allowed (i.e. Keds, Chuck Taylors).
- Sneakers and dress shoes should have non-marking soles for indoor recess.
- Socks must be worn daily. All socks must be solid, approved colors and free of conspicuous insignias or designs.
- In cold weather, girls may wear leggings (GS) or navy tights (All). However, knee socks are still required for designated events (e.g., Concerts, Grandparents Day, etc.).
- Shoes for Grammar School girls should have little to no heel and a strap so that the students are still able to play at recess without trouble.

## Miscellaneous

- Uniform items should be worn in clean and repaired condition.
- "Covenant Best" represents the basic uniform and may be worn every day. Parents need to only buy items listed under *Covenant Best* and *Fitness* to meet school requirements. However, for convenience and comfort, parents may elect to purchase any of the Daily Wear items.
- *Covenant Best* and colored Daily Wear items must be purchased from FlynnO'Hara (FOH) or Lands' End (LE). White items in the Daily Wear uniform can be purchased from any source as long as they are the same style as the FOH or LE item. Students may only wear non-uniform sweaters, jackets, etc. during recess or when a class meets outside.
- On designated Jeans-for-a-Dollar days, students may wear modest, plain blue jeans or overalls with no adornments, rips or tears, along with a Covenant uniform shirt or an unaltered Covenant spirit-wear shirt. Skinny jeans or jeggings are not permitted. Students may also choose to wear their favorite pair of shoes for an additional dollar. Please no light-up shoes or shoes that make noise. For Grammar School students, the shoes must be closed-toe and closed-heel for safety while playing.
- On Spirit Days, students may wear any Covenant t-shirt or sweatshirt.

## Grammar School Girls (K-6) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the Daily Wear uniform.

Hair accessories should be the  
Covenant plaid or neutral-colored

Long sleeve Peter Pan  
collar blouse; white

Plaid Jumper  
(FOH Style #94, Plaid #45)

*Jumpers should be worn with navy or black bike shorts  
under the jumper for modesty*

White knee socks (any source)\*

*\*In cold weather, girls may wear leggings or navy tights.  
Knee socks are still required for designated events (e.g.,  
Concerts, Grandparents Day).*

Solid black, brown, or navy dress shoes (any source)

We suggest shoes with little to no heel and a strap for  
play at recess.



## Grammar School Girls (K-6) DAILY WEAR OPTIONS



Plaid Jumper  
(FOH Style #94, Plaid #45)



Long or short sleeve cotton polo;  
white or navy (LE or FOH)



Long sleeve oxford  
dress shirt; white (any  
source)



Cardigan sweater; navy  
(FOH #1001)

Navy or black bike shorts worn under  
jumper for modesty (any source)



Classic plain or pleated  
chinos; navy (LE).

(Nov. 15 - Apr. 15 only)



Leggings; navy (LE)

(Leggings are permitted  
in cold weather)



Full or half zip fleece jacket  
with school logo (logo man-  
datory); navy (LE)



Plain leather belt; solid black  
or brown (any source)

Girls in 3rd-6th must wear  
belts when wearing pants



Opaque tights; navy  
(any source)



Knee socks; white or navy (any source)



Above-ankle crew socks (with athletic shoes  
only); solid white or black (any source)



Athletic shoes; solid white or black sneakers  
(any source). Logo or stripes in opposite  
color are acceptable

No neon on shoes or soles

### VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

## Grammar School Boys (K-6) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Plaid Tie  
(FOH #45)

Long sleeve oxford dress shirt;  
white (LE or FOH)

V-neck sweater vest; navy (FOH #6600)

Twill pants (FOH) or pleat/  
plain chinos (LE); khaki

Solid black or brown dress shoes (any  
source)

Solid black or brown non-athletic dress  
socks (any source)





## Grammar School Boys (K-6) DAILY WEAR OPTIONS



Long or short sleeve cotton polo; white or navy (LE or FOH)

V-neck or crew neck sweater; navy  
(LE or FOH)



Classic plain or pleated chino  
shorts (LE or FOH)

Full or half zip fleece jacket with  
school logo (mandatory); navy (LE)

(Before Nov. 1 and after April 15.)

Twill classics (FOH) or pleat/plain  
front chinos (LE); khaki



### VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Plain leather belt; solid  
black or brown (any source)

Athletic shoes; solid white or black sneakers (any source). Logo or  
stripes in opposite color are acceptable. No neon on shoes or soles

Boys in 3rd-6th grade must  
wear a belt

Above-ankle crew socks (with athletic shoes only); solid white or black  
(any source)

## Dialectic Girls (7th-9th) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Hair accessories should be the  
Covenant plaid or neutral-colored

V-neck sweater vest; navy  
(FOH #6600)

Long sleeve oxford dress shirt; white  
(LE #528924 and FOH)

Extra-length plaid skirt  
(FOH Style #34, Plaid #61)

White knee socks (any source)

Solid black, brown, or navy dress shoes (any source)





## Dialectic Girls (7th-9th) DAILY WEAR OPTIONS



Long or short sleeve cotton polo;  
white or navy (LE or FOH)



Short sleeve oxford dress  
shirt; white (LE or FOH)



V-neck or crew neck sweater; navy  
(LE or FOH)



Extra length plaid skirt  
(FOH Style #34, Plaid #61)



Classic plain or pleated chinos;  
navy (LE).



Full or half zip fleece jacket  
with school logo (logo manda-  
tory); navy (LE)



Plain leather belt; solid black or  
brown (any source)



Opaque tights; navy (any source)

(Nov. 15 - Apr. 15 only)



Athletic shoes; solid white or black sneakers (any  
source) Logo or stripes in opposite color  
are acceptable

No neon on shoes or soles



Knee socks; white or navy (any source)



Above-ankle crew socks (with athletic shoes only); solid white or black (any source)

### VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

## Dialectic Boys (7th-9th) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Long sleeve oxford dress shirt;  
white (LE or FOH)

Plaid Tie (FOH #45)

Navy Poly Blazer: Blazers may be obtained  
from any source provided that the color  
and style is indistinguishable from the  
FOH and LE blazers.

Twill pants (FOH) or pleat/plain  
chinos (LE); khaki

Plain, solid leather belt; black or  
brown (any source)

Solid black or brown dress shoes (any source)

Solid black or brown non-athletic dress socks (any source)



## Dialectic Boys (7th-9th) DAILY WEAR OPTIONS



Long or short sleeve cotton polo; white or navy  
(LE or FOH)

V-neck or crew neck sweater; navy  
(FOH #6500 or #6530)



Twill classics (FOH) or pleat/  
plain front chinos (LE); khaki



Classic plain or pleated chino  
shorts (LE or FOH)

(Before Nov. 1 and after April 15.)



Full or half zip fleece jacket with  
school logo (mandatory); navy (LE)



Plain leather belt; solid black or  
brown (any source)



Athletic shoes; solid white or black sneakers (any source)  
Logo or stripes in opposite color are acceptable  
No neon on shoes or soles

Above-ankle crew socks (with athletic shoes only); solid white or  
black (any source)

### VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

## Rhetoric Girls (10th-12th) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Long sleeve oxford dress shirt; white  
(LE #528924 and FOH)

Cardigan sweater; navy (FOH #1001)

Extra-length plaid skirt  
(FOH Style #34, Plaid #61)

White knee socks (any source)

Solid black, brown, or navy dress shoes (any source)



## Rhetoric Girls (10th-12th) DAILY WEAR OPTIONS



Short sleeve oxford dress shirt; white  
(LE or FOH)



V-neck (LE 510800) or crew neck  
sweater (FOH); navy

(Sweaters worn over uniform shirt)



Full or half zip fleece jacket with  
school logo (mandatory); navy (LE)



Classic plain or pleated  
chinos (LE)

(Nov. 15 - Apr. 15 only)



Extra-length plaid skirt  
(FOH Style #34, Plaid #61)



Plain leather belt; solid black or  
brown (any source)



Knee socks; white or navy  
(any source)



Opaque tights; navy  
(any source)



Dress shoes; solid black,  
brown, or navy (any  
source)

### VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

## Rhetoric Boys (10th-12th) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Long sleeve oxford dress shirt;  
white (LE or FOH)

Tie. Each grade chooses a class tie  
they will wear:

Class of 2026: FOH 3-CC  
Class of 2027: FOH 3-STs  
Class of 2028: FOH 3-SPARTA

Navy Poly Blazer: Blazers may be obtained  
from any source provided that the color  
and style is indistinguishable from the  
FOH and LE blazers.

Twill pants (FOH) or pleat/plain front  
chinos (LE); khaki

Plain, solid leather belt; black or brown (any source)

Solid black or brown dress shoes (any source)

Solid black or brown non-athletic dress socks (any  
source)





## Rhetoric Boys (10th-12th) DAILY WEAR OPTIONS



Twill classics (FOH) or pleat/  
plain front chinos (LE); khaki



Long or short sleeve button  
down collar oxford shirt;  
white or light blue  
(FOH or LE #458479)



Full or half zip fleece jacket with school  
logo (mandatory); navy (LE)



V-neck or crew neck sweater; navy  
(FOH #6500 or #6530)

(Sweaters worn over uniform shirt)



Solid black or brown dress shoes (any source)



Plain, solid leather  
belt; black or brown  
(any source)

### VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

## Covenant Best Shoes

Covenant Best dress shoes (solid black or brown) may be purchased from any store. Pictured shoes represent examples of acceptable styles. Grammar school students should choose more versatile dress shoes for play; strapless or dress shoes with heels are not recommended.



## K-9 Daily Wear Shoes

Students in K-9 may wear sneakers as part of their daily wear uniform. Sneakers must be solid white or black (any source). Logo or stripes in opposite color are acceptable.



The following footwear is not acceptable with any uniform: boots, moccasins, slippers, deck/boat shoes, light-up shoes, hi-top or mid-top sneakers, clogs, open backs, sandals, canvas footwear (i.e. Keds, Chuck Taylors, Toms), or athletic-soled dress shoes, no neon on shoes or soles. Socks must be solid black or white with no trim, insignias, markings, branding, or words.

Below are examples of non-acceptable footwear:



## Physical Education Uniform for Boys & Girls

Physical education (PE) uniforms are purchased at the front office. PE uniforms are required for participation in PE and must be worn on the first and all subsequent class periods. No other athletic wear is permitted in PE, except in the case of an outdoor class held in cold weather (solid gray or Covenant sweatshirt; navy, black, or grey jogging pants).



Girls' Navy Mesh Shorts

Boys' Navy Mesh Shorts

Women's Navy Mesh Shorts

Men's Navy Mesh Shorts



Grammar School students should wear solid black or white sneakers (any source). Logo or stripes in opposite color are acceptable. No neon on shoes or soles.

Upper School students may wear quality running or athletic shoes in any style.

- On the first day of gym class, students will label their PE t-shirts with their last name for easy identification.
- Students may wear a solid gray sweatshirt or any Covenant hoodie or sweatshirt when gym class is held outside in cooler weather.
- Navy, black, or gray sweat or jogging pants. Pants may have a stripe on the “out-seam” or an insignia.

\*Please note girls in K-3rd grades must have on PE shorts in order to take their jumpers off for gym class. They may stay in the jumpers for gym class if they desire.

## The 5 Most Common Uniform Violations

### Shoes

Canvas sneakers (i.e. Keds, Chuck Taylors, Toms) or shoes with colored or neon trim, insignias, or markings on the upper or sole are not permitted. The daily wear uniform for grades K-9 includes solid black or white athletic shoes (upper and sole) only.



### Hair Accessories

No feathers, wraps, tinsel, ribbons, sparkles, logos, patterns, or beading are permitted. Girls may wear plain headbands or hair bands in a solid, neutral color or the school plaid.

### Visible Undergarments

White t-shirts only may be worn under uniform shirts; colored t-shirts may not be worn. Undergarments such as bra straps or camisoles should not be visible.



### Belt

Students in grades 3-12 must wear a solid black or brown belt with pants; canvas belts are not permitted.

### Jumper & Skirt Length

Jumpers and skirts must touch the knee. Parents contact the front office to purchase a used item (if available) or purchase a new item in the appropriate length when needed.

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## Pre-K Appearance Code

Clothing for pre-kindergarten students should reflect a wholesome Christian testimony in every way and encourage dressing independence. There is not an official uniform for Pre-K, but these guidelines should help as you make clothing decisions for your student. All items should be easy to manipulate by the child, simple, comfortable, appropriately sized, washable, and weather friendly. Outfits should not draw undue attention to the student. Excessive decorations like jewelry, ribbons, zippers, or snaps on clothing can distract children. Please do not send your student to school in expensive or precious apparel. Hair should be neat and orderly. Please do not allow your child to come to school with temporary tattoos, dangling earrings or colored hair. Here are additional guidelines for clothing:

### **Tops & Shirts**

- o Must be free of pop-culture characters.
- o Must be modest and cover the shoulders completely. No tank tops or crop tops.

### **Pants & Shorts**

- o Shorts must be of modest length and only worn when weather-appropriate.
- o Elastic waist pants or shorts are easiest for children when using the bathroom.
- o No belts, please.
- o Pants should be easy to play, sit or stretch in.

### **Skirts & Dresses**

- o Shorts must be worn under skirts and dresses for modesty.
- o No spaghetti strap dresses.

### **Socks & Shoes**

- o We prefer sneakers without ties. Velcro closures make shoes easier to slip on and take off.
  - o Shoes must be non-marking and closed-toe. No flip-flops, sandals or clogs.
  - o Socks must be worn under the shoes.
  - o No light-ups, wheels, or neon colors.
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## Uniform Suppliers

### LANDS' END

#### Preferred School

Covenant is a Preferred School with Lands' End. To log onto the Covenant shop on the Lands' End Web site:

1. Visit [www.landsend.com](http://www.landsend.com)
2. Click on School
3. Click on Shop By School
4. Enter Covenant's School Number: 900034737
5. Enter the appropriate information.

**GUARANTEED.PERIOD.®** If you're not satisfied with any item, simply return it to Lands' End at any time for an exchange or refund of its purchase price. Lands' End items can be returned to any Sears store.

Don't forget to purchase Lands' End SCRIP cards when making purchases. Contact [Carolyn.Haas@DiscoverCovenant.com](mailto:Carolyn.Haas@DiscoverCovenant.com) for more information.

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869 Eisenhower Boulevard  
Harrisburg, PA 17111  
(717) 939-5600



#### Store Hours

Monday 10:00AM-7:00PM  
Tuesday 10:00AM-6:00PM  
Wednesday 10:00AM-6:00PM  
Thursday CLOSED  
Friday CLOSED  
Saturday 10:00AM-5:00PM  
Sunday CLOSED

*Store hours subject to change.*

FlynnO'Hara stocks a large number of Covenant uniform pieces in a large selection of sizes. Pieces can also be ordered.

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