



2023-24
Uniform & Appearance
Guidelines for K-12

PreK students are not required to wear a uniform





Dear Parents:

From its very founding in 1997, Covenant has always had uniform and appearance guidelines in place. These policies were established to nurture students with modest and disciplined characters, help them resist peer pressure, reduce friction between students over social status or popularity, and to promote a pleasant and orderly tone within the school. Our uniform policy helps to create an atmosphere where students and teachers can focus on learning rather than worrying about appearances.

Parents have an important role in helping to make our uniform guidelines a blessing to students and the school. Learning to abide by the uniform standard helps a student to learn humility by considering the interests of others. (Phil 2:3-4). Please help us cultivate a joyful and peaceful atmosphere by helping your student recognize apparel choices that may distract their classmates. (e.g. bright red shoes, untucked shirt, sparkly headband). Our goal is to minimize distractions so that our students can focus on the important work of learning to love to learn.

Please use this guide as a resource when you shop for your uniform items or when you have a question about how an item should be worn. We hope the pictures and descriptions will make our guidelines easy to navigate and follow.

Thank you!

Student Appearance Guidelines

1. These guidelines are intended to serve our students by encouraging an orderly and dignified atmosphere for learning. These guidelines are not exhaustive and may be supplemented by Covenant administrators if need arises. Student appearance is characterized by modesty, cleanliness, neatness, and propriety. Students adhere to general appearance guidelines and uniform requirements upon entering the school building and while in the school building between 7:30 am and 3:30 pm.
2. **Hair** is clean and neatly combed out of the eyes. Hair colors should be natural; Unnatural hair colors (e.g., blue, pink, etc.) are not permitted. **Hair adornments** such as headbands or hair bands are solid, neutral colors or school plaid. Feathers, wraps, tinsels, and multi-color ribbons are not to be worn in the hair.
3. Young men are expected to be cleanly shaven or to maintain neat and defined **facial hair**, not an unshaven appearance. Hair length is kept at or above the eyebrows, the top of the ears, and the top of the collar of the shirt. Hair styles that are likely to attract excessive attention or to be distracting to other students are not permitted (e.g. mohawk, long spikes, designs, etc.).
4. **Jewelry** is minimal and does not involve body piercings with the exception of girls' ears. Girls may wear tasteful stud earrings; low-dangling earrings are not permitted.
5. Upper school girls may wear **makeup or nail polish** of neutral, natural colors that do not call undue attention. Grammar school girls may wear pale pink or clear fingernail polish and pale lip gloss only.
6. Faculty and staff members interpret and enforce appearance guidelines and may grant exceptions when warranted. Students who fail to adhere to appearance guidelines are given a warning and parents are emailed an "Out of Uniform" notification. After the first infraction, students may receive disciplinary action including silent lunch or not attending class until the problem has been corrected. Students who do not follow appearance guidelines for a field trip or school event **may not be permitted to participate**.

Covenant General Dress Code Guidelines

2023-24 School Year

We appreciate parents' understanding and support of the dress code and its enforcement since it often requires a subjective decision to be made by administrators and teachers regarding the appropriateness of an item. Due to changing trends and fads, Covenant may update these guidelines during school year.

Covenant Best

- Grammar School students wear the Covenant Best Uniform on the fourth Thursday of every month.
- Upper School students wear the Covenant Best uniform every Thursday.
- Covenant Best is also worn for special events such as Grandparents Day, seasonal concerts, and most field trips. The Daily Wear uniform is worn on non-Covenant Best days.
- On designated Jeans-for-a-Dollar Days, students may wear modest, plain jeans with no adornments, rips or tears, along with a Covenant uniform shirt or an unaltered Covenant spirit-wear shirt. Skinny jeans or jeggings are not permitted.

How to Wear Uniforms

- Any student in the building after 7:30AM must be in their school uniform.
- **All uniform items should be labeled inside with the student's name.**
- Shirts must be worn tucked into the skirt or pants in such a way that the belt or waistband is visible. Recess and fitness classes are exceptions.
- Shirts may have, at most, the top button left unfastened.
- Undershirt/Undergarments: Students who wish to wear t-shirts under uniform shirts for warmth may do so provided they are a solid, approved uniform color. Only white t-shirts and undergarments may be worn under white uniform shirts.
- If a uniform item has belt loops, it is to be worn with a belt (students in grades 3rd-12th only).
- On extremely hot days, girls may remove jumpers during recess (*only* if wearing the approved fitness shorts).
- Jumpers and skirts should touch the knee at the beginning of the school year. We understand that children grow and will make allowance for a jumper or skirt being slightly above the knee toward the end of the year. If your daughter experiences rapid growth, it may be necessary to replace the jumper or skirt during the year.

Socks and Shoes

- Covenant **does not** consider the following footwear acceptable for either Covenant Best or daily wear: moccasins or slipper-type shoes, deck/boat shoes, boots, light-up shoes, clogs or open back shoes, sandals or open toe shoes or canvas footwear (i.e. Toms).
- Sneakers must be predominantly or entirely white or black (no gray). No neon allowed on shoes or soles. No canvas or hi-top sneakers allowed (i.e. Keds, Chuck Taylors).
- Sneakers and dress shoes should have non-marking soles for indoor recess.
- Socks must be worn daily. All socks must be solid, approved colors and free of conspicuous insignias or designs.
- Shoes for grammar school girls should have little to no heel and a strap so that the students are still able to play at recess without trouble.

Miscellaneous

- Uniform items should be worn in clean and repaired condition.
- "Covenant Best" represents the basic uniform and may be worn every day. Parents need to only buy items listed under *Covenant Best and Fitness* to meet school requirements. However, for convenience and comfort, parents may elect to purchase any of the daily wear items.
- Covenant Best and colored daily wear option items must be purchased from FlynnO'Hara (FOH), or Lands' End (LE); white items in the *daily wear* list can be purchased from any source.
- Students may only wear non-uniform sweaters, jackets, etc. during recess or when a class meets outside.

Grammar School Girls (K-6) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Headbands or clips should be
the Covenant plaid or neutral
colored.

Long-sleeved, woven,
White Peter Pan Collar Blouse
(FOH #351)

Plaid Jumper
(FOH Style #94, Plaid #45)

Jumper should be worn with navy or
black bike shorts under the jumper for
modesty. (any source)

White Knee Socks
(any source). In cold
weather, students can
wear leggings or tights
under their jumpers.

Navy, Black or Brown Dress
Shoes-no metallics, sparkles,
or bling (any source).

We suggest shoes with little
to no heel and a strap so
students are still able to play
at recess without trouble.



Grammar School Girls (K-6) DAILY WEAR OPTIONS



Plaid Jumper
(FOH Style #94, Plaid #45)

Navy or black bike shorts worn under
jumper for modesty. (any source)



Cotton Polo, Long or short sleeved,
white or navy (LE or FOH)



Oxford Cloth Shirt,
white, long sleeved
(any source)



Navy button-front
cardigan sweater
(FOH #1001)



Classic navy plain or
pleated front chinos (LE)

Pants can be worn
Nov 1—April 15



Navy opaque tights
may be worn through-
out the year. (LE or
FOH)



Navy Leggings
(LE)

Leggings always per-
mitted in cold weather.

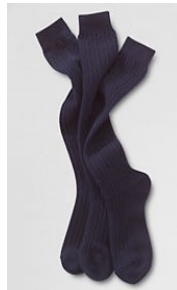


Navy Fleece Jacket:
Full or Half Zip. Must have
school logo (LE). **Please
note that only the new
logo will now be accepted.**
Fleece jackets may be worn
in the classroom.



Plain leather belt,
Solid black, brown, navy or
school plaid (any source)

Boys and girls in 3rd-6th
must wear belts when wear-
ing pants.



White or navy knee socks
or white crew socks (any source).
Crew socks must cover ankle.



Solid or mostly white or black
sneakers-no gray (any source).
No neon on shoes or soles.

VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Grammar School Boys (K-6) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Plaid Tie
(FOH #45)

Oxford Shirt (white, long sleeved)
(LE #528924) (FOH)

Navy V-neck Sweater vest (FOH #6600)

Khaki Twill Classics (FOH) or
Pleat or plain front chinos (LE)

Solid navy, brown, or black socks
(any source)

Black or dark brown solid dress shoes
(refer to page 16 for examples). Dress
shoes may not have white soles. (any
source)



Grammar School Boys (K-6) DAILY WEAR OPTIONS



Cotton Polo, Long or short sleeved,
white or navy (LE or FOH)



Navy Crew Neck Sweater
(FOH #6530)
Sweaters should be worn over
a uniform shirt.



Navy V-Neck Sweater
(LE and FOH #1001)
Sweaters should be worn over
a uniform shirt.



Khaki Twill Classics (FOH) or
Pleat or plain front chinos (LE)



Khaki Short:
Pleat or plain front (FOH or LE)

Shorts may be worn before
November 1 and after April 15.



Navy Fleece Jacket:
Full or half zip. Must have school logo (LE).
***Please note that only the new logo will
now be accepted.***

Fleece jackets may be worn
in the classroom.

Socks: Solid navy, brown, black or white. (Crew socks must cover ankle)



Plain leather belt,
Solid black, brown or
navy (any source)
Boys in 3rd-6th grade
must wear a belt.



Solid or mostly white or black sneakers-no gray
(any source). No neon on shoes or soles.

VENDOR KEY

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FOH = FlynnO'Hara

Dialectic Girls (7th-9th) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Navy V-Neck sweater vest (FOH #6600)

Oxford Shirt (white, long sleeved)
LE #528924 and FOH

Plaid Skirt,
FOH Style #34, Plaid #61, extra length*)

**The extra length skirt should be ordered unless this would cause the skirt to fall well below the knee.*

White knee socks (any source)
Navy opaque tights may be worn in cold weather.

Dress shoes in black, brown, navy
(any source)



Dialectic Girls (7th-9th) DAILY WEAR OPTIONS



Cotton Polo, Long or short sleeved,
white or navy (LE or FOH)



Oxford Cloth Blouse (white)
(FOH or LE)



Navy V-Neck Sweater
(FOH or LE)



Navy Crew Neck
Sweater (FOH or LE)



Plaid Skirt
(FOH Style #34,
Plaid #61,
extra length*)

**The extra length should be
ordered unless this would
cause the skirt to fall well
below the knee.*



Classic navy plain or
pleated front chinos (LE)

Pants may be worn
November 1- April 15



Navy Fleece Jacket: Full or half zip. Must
have school logo (LE). **Please note that
only the new logo will now be accepted.**
Fleece may be worn in the classroom.



Plain leather belt in solid black,
brown or navy (any source).
Girls must wear a belt with pants.



Navy opaque
tights may be
worn as daily
wear. (LE or
FOH)



White or navy
knee socks.
(any source)



Solid or mostly white or black sneakers-no gray
(any source). No neon on shoes or soles.

VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Dialectic Boys (7th-9th) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Long sleeve, white, button down collar
dress shirt (FOH or LE)

Plaid Tie (FOH #45)

Navy Poly Blazer: Blazers may be obtained from any
source provided that the color and style is indistin-
guishable from the FOH and LE blazers.
(FOH or LE)

Khaki twill classics (FOH) or pleat or plain
front chinos (LE)

Plain leather belt in solid black or brown (any
source)

Dress shoes in black or brown. Dress
shoes may not have white soles.
Solid black, brown, or navy socks
(non-athletic). (any source)



Dialectic Boys (7th-9th) DAILY WEAR OPTIONS



Cotton Polo, long or short sleeved,
white or navy (LE or FOH)



Navy Crew Neck Sweater
(FOH #6530)

Sweaters should be worn over
a uniform shirt.



Navy V-Neck Sweater
(FOH #6500 and LE)

Sweaters should be worn over
a uniform shirt.



Khaki twill classics (FOH) or
pleat or plain front chinos
(LE)



Khaki Short:
Pleat or plain front
(FOH or LE)

Boys may wear shorts
before November 1 and
After April 15.



Navy Fleece Jacket: Full or half zip.
Must have school logo (LE).

**Please note that only the new
logo will now be accepted.** Fleece
may be worn in the classroom.



Plain leather belt,
Solid black or brown
(any source).

Boys must wear belt at
all times.



Solid or mostly white or black
sneakers-no gray
(any source). No neon allowed
on shoes or soles.



Solid black, brown,
navy, or white socks.
(Crew socks must
cover ankle)

VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Rhetoric Girls (10th-12th) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Oxford Shirt (white, long sleeved)
(LE #528924 and FOH)

Navy cardigan (FOH #1001)

Plaid Skirt, (FOH Style #34, Plaid #61, extra length*)

**The extra length should be ordered unless this
would cause the skirt to fall well below the knee.*

White knee socks (any source)
Navy opaque tights may be worn in cold weather.

Dress shoes in black, brown, navy
(any source)



Rhetoric Girls (10th-12th) DAILY WEAR OPTIONS



Oxford Cloth Blouse (white)
(LE & FOH)



Navy V-Neck Sweater
(FOH)



Navy Crew Neck
Sweater (LE or FOH)



Navy Fleece Jacket: Full or half zip.
Must have school logo (LE)

***Please note that only the new
logo will now be accepted.***

Fleece may be worn in the class-
room.



Classic navy plain or
pleated front chinos (LE)
Pants may be worn
November 1-April 15.



Plaid Skirt Style #34, Plaid #61,
extra length* (FOH)

**The extra length should be ordered
unless this would cause the skirt to
fall well below the knee.*



Plain leather belt in solid black,
brown, or navy (any source)
Belts must be worn with pants.



White or navy knee
socks
(any source)



Navy opaque tights may
be worn for daily wear.



Black, dark brown,
navy dress shoes
(any source)

VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Rhetoric Boys (10th-12th) Covenant BEST

Covenant Best is the required minimum that students need.
These pieces may also be worn as part of the daily wear options.

Long sleeve, white, button down collar
dress shirt (FOH or LE)

Tie. Each grade chooses a class tie they will wear:

Class of 2024: FOH 3-SPARTA

Class of 2025: FOH 3-LB

Class of 2026: FOH 3-CC

Navy Poly Blazer: Blazers may be obtained from any
source provided that the color and style is indistin-
guishable from the FOH and LE blazers. (FOH or LE)

Khaki twill classics (FOH) or pleat or plain
front chinos (LE)

Plain leather belt in solid black or brown (any
source)

Dress shoes in black or brown with black or
brown sole. Dress shoes may not have white
soles. Socks should be solid black, brown, or
navy. (non-athletic) (any source)



Rhetoric Boys (10th-12th) DAILY WEAR OPTIONS



Khaki twill classics (FOH) or
pleat or plain front chinos
(LE)



Long or short sleeved white
or light blue button down
collar oxford shirt
(FOH or LE #458479)



Navy Fleece Jacket: Full or half zip. Must
have school logo (LE).

***Please note that only the new logo will
now be accepted.***

Fleece may be worn in the
classroom.



Navy Crew Neck Sweater
(FOH or LE)

Sweaters should be worn over
a uniform shirt.



Navy V-Neck Sweater
(FOH)

Sweaters should be worn over
a uniform shirt.



Black or brown dress shoes with a black or brown sole.
Solid black, brown, or navy socks (non-athletic)



Plain leather belt,
Solid black or brown
(any source)

Belts should be
worn at all times.

VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

Covenant Best Shoes

Covenant Best shoes for students in K-12 must be solid black, navy, or brown dress shoes. Shoes may be purchased from any store. They should be kept clean and in good repair. The following pictures represent a sampling of the types of shoes that are considered acceptable. Grammar school girls should choose shoes that are useful for play. Heels and shoes without straps make play at recess difficult. Boys may not wear dress shoes with white soles.



K-9 Daily Wear Shoes

Students in K-9 may wear sneakers as part of their daily wear uniform. Sneakers must be solid or predominantly white or black (no gray). **No neon allowed on shoes or soles.** No canvas sneakers (i.e. Keds, Chuck Taylors).



Covenant does not consider the following footwear acceptable for either Covenant Best or daily wear: moc-casins or slipper-type shoes, deck/boat shoes, boots, light-up shoes, hi-top sneakers or mid-top sneakers, clogs or open back shoes, sandals, or canvas footwear (i.e. Toms). All socks must be solid, approved colors and free of conspicuous insignias, designs, words, or popular culture. Boys may not wear dress shoes with white soles.

The following pictures are a small sampling of shoes that would not be considered appropriate footwear at Covenant.



Physical Education Uniform for Boys & Girls 4th-12th Grades

We are moving to an "in-house" supply of PE uniforms. Uniform shorts and shirts will be available for purchase at the front office. (Students who own a Covenant t-shirt and/or the Lands' End shorts - with or without the stripe - may continue to wear them.) All students in 4th-12th grade should have their PE uniforms for the first day of school. **No other shirts are permitted for PE class.**



Girls Navy Mesh Shorts

Boys Navy Mesh Shorts

Women's Navy Mesh Shorts

Men's Navy Mesh Shorts



Grammar School: Mostly black or white sneakers - no gray.
No neon on shoes or soles. (any source)

Upper School: A good running or athletic shoe.
May be any color.

- On the first day of gym class, students will label their PE tee shirts with their last name for easy identification.
- Students may wear a solid gray sweatshirt or any Covenant hoodie or sweatshirt when gym class is held outside in cooler weather.
- Navy, black, or gray sweat or jogging pants. Pants may have a stripe on the "out-seam" or an insignia.

*Please note girls in K-3rd grades must have on PE shorts in order to take their jumpers off for gym class. They may stay in the jumpers for gym class if they desire.

The 5 Most Popular Uniform Violations

Shoes

Shoes are the number one violation seen on a daily basis. For grammar school students, it is usually because there is neon on the shoe or sole, they are canvas, or they are gray. Upper school students usually don't have proper dress shoes. Please consult the shoe guidelines carefully and contact the main office with any questions.



Hair Accessories or "Party on the Head"

Hair feathers, wraps, tinsel, and multi-color ribbons are fun to wear... just not on a school day. Girls may wear plain headbands or hair bands in a solid, neutral color or the school plaid. Please no sparkles, logos, or beading on headbands.

Dark Colored Undergarments under white shirts

We have seen a growing number of girls who wear dark colored camisoles or bras under their white oxfords. Undergarments may not be darker than your skin. Sometimes a dingy white shirt is mistaken for the student wearing something under it. Please keep your whites bleached!



Belt Not Worn

Boys and girls in 3rd-12th grades must wear a belt with their pants. Belts should be solid black or brown and either leather or leather-like (not canvas). Belts in the school plaid are also acceptable.

Jumper & Skirt Length

Jumper and skirts should touch the knee at the beginning of the school year. We understand there may be growth and that toward the end of the year the jumper could be slightly above the knee. If your daughter experiences rapid growth, it may be necessary to replace the jumper or skirt during the year.

Uniform Suppliers

LANDS' END

Preferred School

Covenant is a Preferred School with Lands' End. To log onto the Covenant shop on the Lands' End Web site:

1. Visit www.landsend.com
2. Click on School
3. Click on Shop By School
4. Enter Covenant's School Number: 900034737
5. Enter the appropriate information.

GUARANTEED.PERIOD.® If you're not satisfied with any item, simply return it to Lands' End at any time for an exchange or refund of its purchase price. Lands' End items can be returned to any Sears store.

869 Eisenhower Boulevard
Harrisburg, PA 17111
(717) 939-5600



Store Hours

Monday 10:00 AM - 7:00 PM
Tuesday CLOSED
Wednesday 10:00 AM - 6:00 PM
Thursday CLOSED
Friday CLOSED
Saturday 10:00 AM - 5:00 PM
Sunday CLOSED

Store hours subject to change.

FlynnO'Hara stocks a large number of Covenant uniform pieces in a large selection of sizes. Pieces can also be ordered.
