



**COVENANT**  
CHRISTIAN ACADEMY

**2022-23**  
**Uniform & Appearance**  
**Guidelines for K-12**

*PreK students are not required to wear a uniform*





Dear Parents:

From its very founding in 1997, Covenant has always had uniform and appearance guidelines in place. These policies were established to nurture students with modest and disciplined characters, help them resist peer pressure, reduce friction between students over social status or popularity, and to promote a pleasant and orderly tone within the school. Our uniform policy helps to create an atmosphere where students and teachers can focus on learning rather than worrying about appearances.

Parents have an important role in helping to make our uniform guidelines a blessing to students and the school. Learning to abide by the uniform standard helps a student to learn humility by considering the interests of others. (Phil 2:3-4). Please help us cultivate a joyful and peaceful atmosphere by helping your student recognize apparel choices that may distract their classmates. (e.g. bright red shoes, untucked shirt, sparkly headband). Our goal is to minimize distractions so that our students can focus on the important work of learning to love to learn.

Please use this guide as a resource when you shop for your uniform items or when you have a question about how an item should be worn. We hope the pictures and descriptions will make our guidelines easy to navigate and follow.

Thank you!

***\*Please Note: We are in the process of making additional changes to Student Appearance Guidelines. An updated version will be posted by August 15th, 2022.***

## **\*Student Appearance Guidelines**

1. All students will present themselves with an appearance that is characterized as modest, clean, neat, and not distracting. Where choices are given, please make sure the specific item (e.g. shoes, hair accessories, nail polish, etc.) does not draw excessive attention.
2. Hair must be kept clean and neatly combed out of the eyes. Unnatural (e.g., blue, pink, etc.) hair colors or hair styles deemed to be extreme by an administrator are not permitted. Facial hair should be neat and defined (not an unshaven look). Hair feathers, wraps, tinsel, and multi-color ribbons are not allowed. Girls may wear plain headbands or hair bands (no sparkles, logos, or beading, etc.) in a solid, neutral color or the school plaid.
3. Jewelry must be minimal and not involve pierced body parts with the exception of girls' ears. Boys are not permitted to wear earrings.
4. Grammar school girls may not wear makeup except for pale pink or clear fingernail polish and lip gloss.
5. All students are required to wear the Covenant approved uniform when in the school building between from **7:30 AM and 3:30 PM**. Students must enter the building in uniform.
6. School administrators are authorized to interpret and enforce these guidelines and to grant exceptions where needed.
7. A student who is found to be out of uniform will be given a warning and an "Out of Uniform Notice" will be emailed to parents. After the first notice, disciplinary action could include but is not limited to silent lunch, student not attending class until uniform problem corrected, parent conference, etc.
8. A student who does not wear the required "Covenant Best" uniform for a field trip or special school activity may be kept from participating in the activity.

# Covenant General Dress Code Guidelines

2022-23 School Year

We appreciate parents' understanding and support of the dress code and its enforcement since it often requires a subjective decision to be made by administrators and teachers regarding the appropriateness of an item. Due to changing trends and fads, Covenant may update these guidelines during school year.

## How to Wear Uniforms

- Any student in the building after 7:30AM must be in their school uniform.
- **All uniform items should be labeled inside with the student's name.**
- Shirts must be worn tucked into the skirt or pants in such a way that the belt or waistband is visible. Recess and fitness classes are exceptions.
- Shirts may have, at most, the top button left unfastened.
- Undershirt/Undergarments: Students who wish to wear t-shirts under uniform shirts for warmth may do so provided they are a solid, approved uniform color. Only white t-shirts and undergarments may be worn under white uniform shirts.
- If a uniform item has belt loops, it is to be worn with a belt (students in grades 3<sup>rd</sup>-12<sup>th</sup> only).
- On extremely hot days, girls may remove jumpers during recess (*only* if wearing the approved fitness shorts).
- Jumper and skirts should touch the knee at the beginning of the school year. We understand that children grow and will make allowance for a jumper or skirt being slightly above the knee toward the end of the year. If your daughter experiences rapid growth, it may be necessary to replace the jumper or skirt during the year.

## Socks and Shoes

- Covenant **does not** consider the following footwear acceptable for either Covenant Best or daily wear: moccasins or slipper-type shoes, deck/boat shoes, boots, light-up shoes, clogs or open back shoes, sandals or open toe shoes or canvas footwear (i.e. Toms).
- Sneakers must be predominantly or entirely white or black (no gray). No neon allowed on shoes or soles. No canvas or hi-top sneakers allowed (i.e. Keds, Chuck Taylors).
- Sneakers and dress shoes should have non-marking soles for indoor recess.
- Socks must be worn daily. All socks must be solid, approved colors and free of conspicuous insignias or designs.
- Shoes for grammar school girls should have little to no heel and a strap so that the students are still able to play at recess without trouble.

## Miscellaneous

- Uniform items should be worn in clean and repaired condition.
- "Covenant Best" represents the basic uniform and may be worn every day. Parents need to only buy items listed under *Covenant Best and Fitness* to meet school requirements. However, for convenience and comfort, parents may elect to purchase any of the daily wear items.
- Covenant Best and colored daily wear option items must be purchased from FlynnO'Hara (FOH), or Lands' End (LE); white items in the *daily wear* list can be purchased from any source.
- Students may only wear non-uniform sweaters, jackets, etc. during recess or when a class meets outside.

## Non-Uniform Days

**Jeans for a Dollar Day:** Students may wear blue jeans in good repair to school with a Covenant uniform shirt. No skinny jeans or jeggings.

**Spirit Days:** Students may wear any Covenant t-shirt or sweatshirt.

## Grammar School Girls (K-6) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Headbands or clips should be the Covenant plaid or neutral colored.

Long-sleeved, woven, White Peter Pan Collar Blouse (FOH #351)

Plaid Jumper (FOH Style #94, Plaid #45)

Jumper should be worn with navy or black bike shorts under the jumper for modesty. (any source)

White Knee Socks (any source). In cold weather, students can wear leggings or tights under their jumpers.

Navy, Black or Brown Dress Shoes -no metallics, sparkles, or bling (any source).

We suggest shoes with little to no heel and a strap so students are still able to play at recess without trouble.



## Grammar School Girls (K-6) DAILY WEAR OPTIONS



Plaid Jumper  
FOH Style #94,  
Plaid #45

Navy or black bike shorts worn under jumper for modesty. (any source)



Cotton Polo, Long or short sleeved, white or navy (LE or FOH)



Long or short sleeved white oxford cloth shirt (any source)



Navy button-front cardigan sweater (FOH #1001)



Classic navy plain or pleated front chinos (LE)

Pants can be worn Nov 1—April 15



Navy Leggings (LE)

Leggings always permitted in cold weather.



Navy Fleece Jacket: Full or half zip. Must have school logo (LE). **Please note that only the new logo will now be accepted.**

Fleece jackets may be worn in the classroom.



Plain leather belt, Solid black, brown, navy or school plaid (any source)

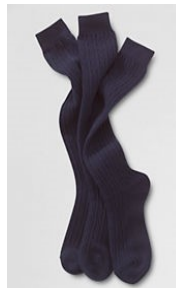
Boys and girls in 3rd -6th must wear belts when wearing pants.



Solid or mostly white or black sneakers-no gray (any source). No neon on shoes or soles.



White or navy knee socks or white crew socks (any source). Crew socks must cover ankle.



Navy opaque tights may be worn throughout the year.

### VENDOR KEY

LE = Lands' End

FOH = FlynnO'Hara

## Grammar School Boys (K-6) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Plaid Tie  
(FOH #45)

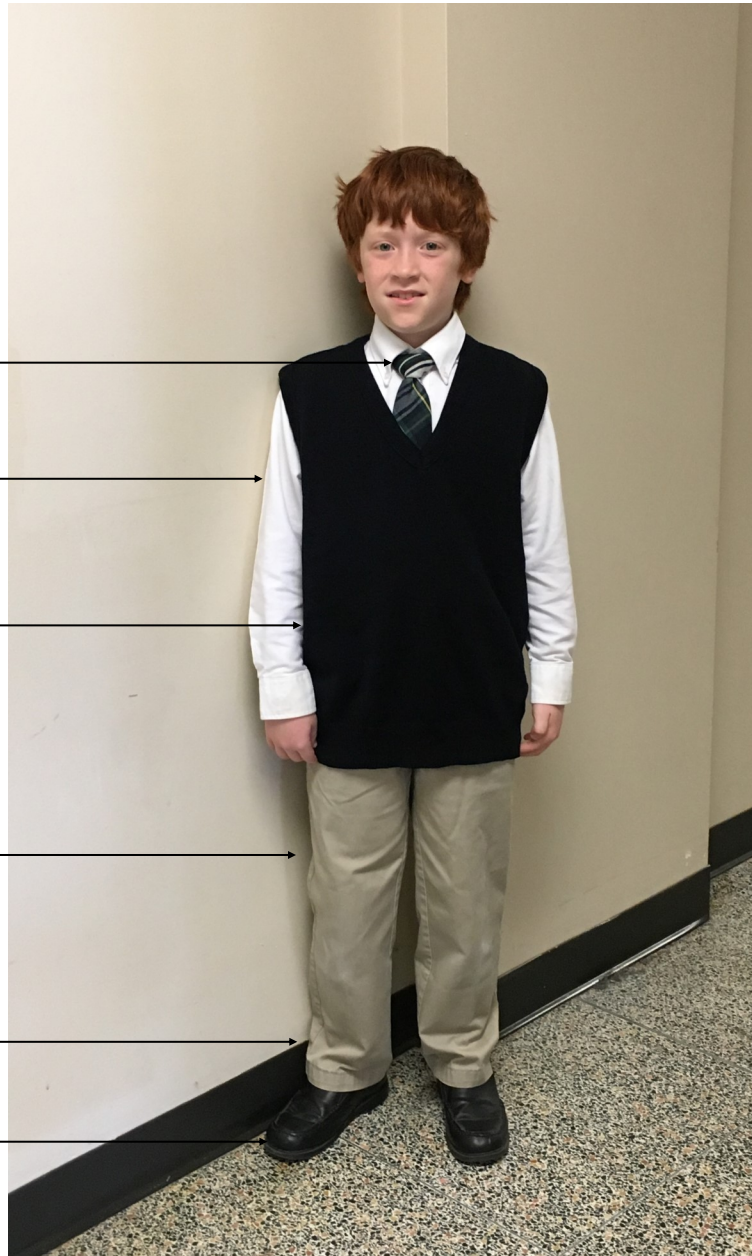
Long sleeved white oxford cloth shirt  
(LE or FOH)

Navy V-neck Sweater vest  
(FOH #6600)

Khaki Twill Classics (FOH) or  
Pleat or plain front chinos (LE)

Solid navy, brown, or black socks  
(any source)

Black or dark brown solid dress shoes (refer to  
page 16 for examples).



# Grammar School Boys (K-6) DAILY WEAR OPTIONS



Cotton Polo, Long or short sleeved, white or navy (LE or FOH)



Navy Crew Neck Sweater (FOH #6530)



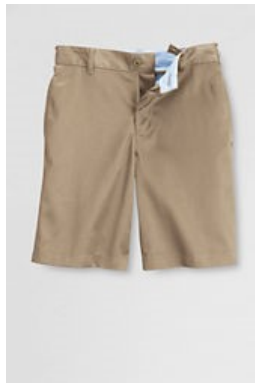
Navy V-Neck Sweater (FOH #1001)

Sweaters should be worn over a uniform shirt.

Sweaters should be worn over a uniform shirt.



Khaki Twill Classics (FOH) or Pleat or plain front chinos (LE)



Khaki Short: Pleat or plain front (FOH or LE)

Shorts may be worn before November 1 and after April 15.



Navy Fleece Jacket: Full or half zip. Must have school logo (LE). **Please note that only the new logo will now be accepted.**

Fleece jackets may be worn in the classroom.



Socks: Solid navy, brown, black or white. (Crew socks must cover ankle)

Solid or mostly white or black sneakers-no gray (any source). No neon on shoes or soles.



Plain leather belt, Solid black, brown or navy (any source) Boys in 3rd-6th grade must wear a belt.

### VENDOR KEY

LE = Lands' End

FOH = Flynn O'Hara

## Dialectic Girls (7th-9th) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Navy V-Neck sweater vest (FOH #6600)

Long sleeve white oxford cloth shirt  
(FOH or LE)

Plaid Skirt, (FOH Style #34, Plaid #61, extra  
length\*)

*\*The extra length skirt should be ordered  
unless this would cause the skirt to fall well  
below the knee.*

White knee socks (any source)  
Navy opaque tights may be worn in cold weather.

Dress shoes in black, brown, navy  
(any source)





# Dialectic Girls (7th-9th) DAILY WEAR OPTIONS



Cotton Polo, Long or short sleeved, white or navy (LE or FOH)



3/4 length sleeve white camp shirt (FOH)



Navy V-Neck Sweater (FOH or LE)



Navy Crew Neck Sweater (FOH or LE)



Plaid Skirt  
FOH Style #34, Plaid #61, extra length\*

*\*The extra length should be ordered unless this would cause the skirt to fall well below the knee.*



Classic navy plain or pleated front chinos (LE)

Pants may be worn November 1- April 15



Navy Fleece Jacket: Full or half zip. Must have school logo (LE). **Please note that only the new logo will now be accepted.**

Fleece may be worn in the classroom.



Solid or mostly white or black sneakers-no gray (any source). No neon on shoes or soles.



Plain leather belt in solid black, brown or navy (any source). Girls must wear a belt with pants.



Navy opaque tights may be worn as daily wear.



White or navy knee socks. (any source)

|                   |
|-------------------|
| <b>VENDOR KEY</b> |
| LE = Lands' End   |
| FOH = FlynnO'Hara |

## Dialectic Boys (7th-9th) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Long sleeve, white, button down collar  
dress shirt (FOH or LE)

Plaid Tie (FOH #45)

Navy Poly Blazer: Blazers may be obtained from any  
source provided that the color and style is indistin-  
guishable from the FOH and LE blazers.  
(FOH or LE)

Khaki twill classics (FOH) or pleat or plain  
front chinos (LE)

Plain leather belt in solid black or brown (any  
source)

Dress shoes in black or brown.  
Solid black, brown, or navy socks (non-  
athletic).



## Dialectic Boys (7th-9th) DAILY WEAR OPTIONS



Cotton Polo, long or short sleeved,  
white or navy (LE or FOH)



Navy Crew Neck Sweater  
(FOH or LE)

Sweaters should be worn over  
a uniform shirt.



Navy V-Neck Sweater  
(FOH or LE)

Sweaters should be worn over  
a uniform shirt.



Khaki twill classics (FOH) or  
pleat or plain front chinos  
(LE)



Khaki Short: Pleat or plain front  
(FOH or LE)

Boys may wear shorts before  
November 1 and after April 15.



Navy Fleece Jacket: Full or half zip. Must  
have school logo (LE).

**Please note that only the new logo will  
now be accepted.**

Fleece may be worn in the classroom.



Plain leather belt,  
solid black or brown  
(any source).

Boys must wear belt  
at all times.

**VENDOR KEY**  
LE = Lands' End  
FOH = FlynnO'Hara



Solid or mostly white or black sneakers-no gray  
(any source). No neon allowed on shoes or soles.

Solid black, brown, navy, or white socks.  
(Crew socks must cover ankle)

## Rhetoric Girls (10th-12th) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Long sleeve white oxford cloth shirt  
(FOH or LE)

Navy cardigan (FOH #1001)

Plaid Skirt, (FOH Style #34, Plaid #61, extra  
length\*)

*\*The extra length should be ordered unless  
this would cause the skirt to fall well below  
the knee.*

White knee socks (any source)  
Navy opaque tights may be worn in cold weather.

Dress shoes in black, brown, navy  
(any source)



# Rhetoric Girls (10th-12th) DAILY WEAR OPTIONS



Plaid Skirt Style #34,  
Plaid #61, extra length\*  
(FOH)

*\*The extra length should  
be ordered unless this  
would cause the skirt to  
fall well below the knee.*



White or navy knee  
socks  
(any source)



Navy opaque tights may  
be worn for daily wear.



3/4 length sleeve white  
camp shirt  
(LE #458438, FOH)



Plain leather belt in  
solid black, brown,  
or navy (any source)

Belts must be worn  
with pants.



Classic navy plain or  
pleated front chinos (LE)  
Pants may be worn  
November 1-April 15.



Navy V-Neck Sweater  
(LE or FOH)



Navy Crew Neck  
Sweater (LE or FOH)



Navy Fleece Jacket: Full or half zip. Must have  
school logo (LE)  
**Please note that only the new logo will now be  
accepted.**

Fleece may be worn in the  
classroom.



Black, dark brown,  
navy dress shoes  
(any source)

|                   |
|-------------------|
| <b>VENDOR KEY</b> |
| LE = Lands' End   |
| FOH = FlynnO'Hara |

## Rhetoric Boys (10th-12th) Covenant BEST

Covenant Best is the required minimum that students need.  
These pieces may also be worn as part of the daily wear options.

Long sleeve, white, button down collar  
dress shirt (FOH or LE)

Tie. Each grade chooses a class tie they will  
wear:

Class of 2023: FOH 3WC  
Class of 2024: FOH 3-SPARTA  
Class of 2025: FOH 3-LB

Navy Poly Blazer: Blazers may be obtained from any  
source provided that the color and style is indistin-  
guishable from the FOH and LE blazers. (FOH or LE)

Khaki twill classics (FOH) or pleat or plain  
front chinos (LE)

Plain leather belt in solid black or brown (any  
source)

Dress shoes in black or brown.  
Solid black, brown, or navy socks  
(non-athletic)



# Rhetoric Boys (10th-12th) DAILY WEAR OPTIONS



Khaki twill classics (FOH) or pleat or plain front chinos (LE)



Long or short sleeved white or light blue button down collar oxford shirt (FOH or LE #458479)



Navy Fleece Jacket: Full or half zip. Must have school logo (LE).  
**Please note that only the new logo will now be accepted.**

Fleece may be worn in the classroom.



Navy Crew Neck Sweater (FOH or LE)  
Sweaters should be worn over a uniform shirt.



Navy V-Neck Sweater (FOH or LE)  
Sweaters should be worn over a uniform shirt.



Dress shoes in black or brown.  
Solid black, brown, or navy socks (non-athletic)



Plain leather belt, Solid black or brown (any source)

Belts should be worn at all times.

|                   |
|-------------------|
| <b>VENDOR KEY</b> |
| LE = Lands' End   |
| FOH = FlynnO'Hara |

## Covenant Best Shoes

Covenant Best shoes for students in K-12 must be solid black, navy, or brown dress shoes. Shoes may be purchased from any store. They should be kept clean and in good repair. The following pictures represent a sampling of the types of shoes that are considered acceptable. Grammar school girls should choose shoes that are useful for play. Heels and shoes without straps make play at recess difficult.





## K-9 Daily Wear Shoes

Students in K-9 may wear sneakers as part of their daily wear uniform. Sneakers must be solid or predominantly white or black (no gray). **No neon allowed on shoes or soles.** No canvas sneakers (i.e. Keds, Chuck Taylors).



Covenant does not consider the following footwear acceptable for either Covenant Best or daily wear: moccasins or slipper-type shoes, deck/boat shoes, boots, light-up shoes, hi-top sneakers or mid-top sneakers, clogs or open back shoes, sandals, or canvas footwear (i.e. Toms). All socks must be solid, approved colors and free of conspicuous insignias, designs, words, or popular culture.

**The following pictures are a small sampling of shoes that would not be considered appropriate footwear at Covenant.**



## Fitness Apparel for Boys & Girls 4th-12th Grades



Covenant PE shirt to be ordered through the school spirit wear store ([DiscoverCovenant.store](http://DiscoverCovenant.store)) by August 7 to ensure timely delivery. Students in 4th-12th grade should have this shirt for the first day of gym class. **No other shirts are permitted for PE class.**



**Land's End**  
Navy Mesh Shorts  
(LE #470208)

Student's responsibility to purchase. **No other shorts are permitted for PE class.**



Grammar School: Mostly black or white sneakers - no gray. No neon on shoes or soles. (any source)

Upper School: A good running or athletic shoe. May be any color.

- On the first day of gym class, students will label their PE tee shirts with their last name for easy identification.
- Students may wear a solid gray sweatshirt or any Covenant hoodie or sweatshirt when gym class is held outside in cooler weather.
- Navy, black, or gray sweat or jogging pants. Pants may have a stripe on the “out-seam” or an insignia.

\*Please note girls in K-3rd grades must have on PE shorts in order to take their jumpers off for gym class. They may stay in the jumpers for gym class if they desire.

## The 5 Most Popular Uniform Violations

### Shoes

Shoes are the number one violation seen on a daily basis. For grammar school students, it is usually because there is neon on the shoe or sole, they are canvas, or they are gray. Upper school students usually don't have proper dress shoes. Please consult the shoe guidelines carefully and contact the main office with any questions.



### Hair Accessories or "Party on the Head"

Hair feathers, wraps, tinsel, and multi-color ribbons are fun to wear... just not on a school day. Girls may wear plain headbands or hair bands in a solid, neutral color or the school plaid. Please no sparkles, logos, or beading on headbands.

### Dark Colored Undergarments under white shirts

We have seen a growing number of girls who wear dark colored camisoles or bras under their white oxfords. Undergarments may not be darker than your skin. Sometimes a dingy white shirt is mistaken for the student wearing something under it. Please keep your whites bleached!



### Belt Not Worn

Boys and girls in 3rd-12th grades must wear a belt with their pants. Belts should be solid black or brown and either leather or leather-like (not canvas). Belts in the school plaid are also acceptable.

### Jumper & Skirt Length

Jumper and skirts should touch the knee at the beginning of the school year. We understand there may be growth and that toward the end of the year the jumper could be slightly above the knee. If your daughter experiences rapid growth, it may be necessary to replace the jumper or skirt during the year.

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## Uniform Suppliers

### LANDS' END

#### Preferred School

Covenant is a Preferred School with Lands' End. To log onto the Covenant shop on the Lands' End Web site:

1. Visit [www.landsend.com](http://www.landsend.com)
2. Click on School
3. Click on Shop By School
4. Enter Covenant's School Number: 900034737
5. Enter the appropriate information.

**GUARANTEED.PERIOD.®** If you're not satisfied with any item, simply return it to Lands' End at any time for an exchange or refund of its purchase price. Lands' End items can be returned to any Sears store.

Don't forget to purchase Lands' End SCRIP cards when making purchases. Contact [Carolyn.Haas@DiscoverCovenant.com](mailto:Carolyn.Haas@DiscoverCovenant.com) for more information.

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869 Eisenhower Boulevard  
Harrisburg, PA 17111  
(717) 939-5600



#### Store Hours

Monday 10:00AM-7:00PM  
Tuesday 10:00AM-6:00PM  
Wednesday 10:00AM-6:00PM  
Thursday 10:00AM-5:00PM  
Friday CLOSED  
Saturday 10:00AM-5:00PM  
Sunday CLOSED

*Store hours subject to change.*

FlynnO'Hara stocks a large number of Covenant uniform pieces in a large selection of sizes. Pieces can also be ordered.

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