



# COVENANT CHRISTIAN ACADEMY Coaching Application

Rev. 9/4/20

## I. PERSONAL INFORMATION

Name \_\_\_\_\_ Home Phone \_\_\_\_\_

Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Email Address \_\_\_\_\_

Marital Status: Single \_\_\_ Married \_\_\_ Separated \_\_\_ Divorced \_\_\_ Widow/er \_\_\_

Name of spouse (if applicable): \_\_\_\_\_

Position Applying For \_\_\_\_\_

Why do you want to coach at Covenant? \_\_\_\_\_

Please list any coaching certifications or licenses that you hold. \_\_\_\_\_

Do you have a current CPR certification? \_\_\_\_\_ First Aid certification? \_\_\_\_\_

What days / times are you generally available for practices? \_\_\_\_\_

## II. EDUCATIONAL AND ATHLETIC BACKGROUND

School	Degree/Major	Dates attended	Graduation year

Please list your athletic experiences as a player in high-school and beyond. Include sport played, level played at, approximate dates, and any notable accolades or achievements.

Please list coaching experience, including sport, level, approx. dates, and reason for leaving.

Have you ever been dismissed from a coaching position? If yes, please explain.



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## III. COACHING PHILOSOPHY

*Use additional paper if necessary.*

- What are your top 2 or 3 goals as a coach?
- Describe the reputation that you would like a team you coach to have in the league.
- Should a classical, Christian school pursue athletics differently than other kinds of schools? If so, how?
- As a coach, what things, if any, are more important to you than winning?
- Including practices and games, how many hours per week during the season should an athlete be expected to devote to their sport in MS/Varsity (choose your level)? What about off season?

Are you willing to accept direction from the Athletic Director with regard to practice schedules, priorities, and other aspects of coaching? \_\_\_\_\_ Do you agree to coach in accord with Covenant's athletic philosophy in the Parent-Student Handbook? \_\_\_\_\_

## IV. CHRISTIAN FAITH COMMITMENT

What local church do you attend? \_\_\_\_\_ Member? \_\_\_\_\_

How long have you attended? \_\_\_\_\_ Pastor's name? \_\_\_\_\_

How many times a year (approx.) do you or your children miss Sunday worship for an athletic event? \_\_\_\_\_

What does it mean to be a Christian? Do you have a personal faith in Jesus Christ?

What means have you used to pursue growth in your relationship with God over the last year?

Do you affirm Covenant's Statement of Faith that is appended to the end of this application? \_\_\_\_\_ (yes or no). If no, please explain differences on a separate piece of paper.



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## V. MORAL LIFE

*Please provide further explanation for any answer, as needed, on a separate piece of paper.*

- Have you ever been arrested or convicted for any criminal act? \_\_\_\_\_
- Have you ever been charged or convicted of anything related to inappropriate conduct with a minor? \_\_\_\_\_
- Have you used illegal drugs in the previous 18 months? \_\_\_\_\_
- As an adult have you ever had or desired to have sexual relations with a minor? \_\_\_\_\_

*The Bible has much to say about behavior that is pleasing to God. Recognizing the influence that coaches have on their players, Covenant seeks to hire coaches who are striving to please God in all of life. In our society, there are a few areas of biblical morality that are increasingly controversial. These are not the only, nor even necessarily the most important moral issues, but in our cultural climate they receive more frequent attention, and Covenant wants to ensure that leaders influencing our students are in agreement with biblical standards on these issues.*

- Covenant believes that marriage is a lifelong, monogamous relationship between a man and a woman and that a sexual relationship outside of the context of marriage is sinful. **Do you affirm this belief?** \_\_\_\_\_
- Covenant believes that God created mankind as male and female and that it is disobedient to God’s Word to pursue a lifestyle or adopt an identity that confuses or contradicts one’s creation as male or female, or that expresses romantic desire toward one’s own sex. **Do you affirm these beliefs?** \_\_\_\_\_
- Covenant believes that pornography is harmful and that a Christian should not view or participate in it in any way? **Do you affirm this belief?** \_\_\_\_\_ Are you free from a life dominated by pornography? \_\_\_\_\_
- While we understand no one walks in perfect obedience, do you affirm that your lifestyle reflects a genuine faith in Jesus Christ and that you strive to please the Lord by following biblical mandates such as truthfulness, sexual chastity, and self-control? \_\_\_\_\_
- Is there any behavior which the Bible regards as sinful *and which you have ceased to fight against* which you feel might disqualify you from leading students at Covenant? \_\_\_\_\_

## VI. REFERENCES

1. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Email: \_\_\_\_\_ Phone: \_\_\_\_\_
2. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
 Email: \_\_\_\_\_ Phone: \_\_\_\_\_

*References should include at least one person who has been in a supervisory role to applicant.*

Signature \_\_\_\_\_ Date \_\_\_\_\_



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*I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize Covenant to interview the references listed, as well as other individuals who know me and have knowledge of my character or work record. I understand that this application is not nor is it intended to be a contract of employment.*

*In the event of employment, I understand that false or misleading information or any material misrepresentation given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations and proper conduct of Covenant Christian Academy.*

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## STATEMENT OF FAITH

- a) We believe the Bible is the Word of God, verbally inspired and inerrant and the supreme and final authority in faith and in life.
- b) We believe that there is one God, eternally existent in three Persons: Father, Son and Holy Spirit. He is omnipotent, omniscient and omnipresent.
- c) We believe that God is the creator of all things, visible and invisible. We believe that God created mankind as male and female, and that these two distinct and complementary sexes together reflect the image and nature of God. Rejection of the gender that corresponds to one's biological sex is a rejection of God's authority over creation.
- d) We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- e) We believe that, for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary.
- f) We believe that salvation is by grace through faith alone, that faith without works is dead, and through the present ministry of the Holy Spirit, the Christian is enabled to live a godly life. In pursuit of a godly life, we believe that Christians are called to flee from ungodly and sexually immoral behavior (which includes all forms of sexual activity – whether heterosexual, homosexual, or anything else – outside of a marriage between one man and one woman).
- g) We believe in the resurrection of both the saved and the lost; they that are saved to the resurrection of life and they that are lost to the resurrection of damnation.
- h) We believe in the spiritual unity of all believers in our Lord Jesus Christ.

## Mission Statement

*The Mission of Covenant Christian Academy is to provide students with a classical education that imparts an excellent academic foundation and a love for learning, trains them to see and submit to the Lordship of Christ in every sphere of life, and prepares them to effectively serve God and thoughtfully engage the world with a distinctly Christian worldview..*



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## Core Values

In the pursuit of our mission, we hold to the following core values:

1. We embrace historic Christianity as represented in the tradition of the Protestant Reformation with the major tenets of
  - a. **Sola Scriptura:** We reaffirm the inerrant Scripture to be the sole source of written divine revelation, which alone can bind the conscience. The Bible alone teaches all that is necessary for our salvation from sin and is the standard by which all Christian behavior must be measured.<sup>1</sup>
  - b. **Solus Christus:** We reaffirm that our salvation is accomplished by the mediatorial work of the historical Christ alone. His sinless life and substitutionary atonement alone are sufficient for our justification and reconciliation to the Father.
  - c. **Sola Gratia:** We reaffirm that in salvation we are rescued from God's wrath by his grace alone. It is the supernatural work of the Holy Spirit that brings us to Christ by releasing us from our bondage to sin and raising us from spiritual death to spiritual life.
  - d. **Sola Fide:** We reaffirm that justification is by grace alone through faith alone because of Christ alone. In justification Christ's righteousness is imputed to us as the only possible satisfaction of God's perfect justice.
  - e. **Soli Deo Gloria:** We reaffirm that because salvation is of God and has been accomplished by God, it is for God's glory and that we must glorify him always. We must live our entire lives before the face of God, under the authority of God and for his glory alone.
2. While we hold to a distinctly Reformed doctrinal tradition as expressed in our bylaws, we welcome and respect other Christian perspectives into the school community provided they are consistent with our community Statement of Faith.
3. The responsibility to train and educate children belongs to parents. Covenant serves "in loco parentis" to assist parents in fulfilling this biblical charge.
4. A home life that embodies biblical principles and lifelong learning provides a strong foundation for a Covenant education. Active parental involvement, in age-appropriate ways, is important to a child's education. Parents are welcome in the classroom and are encouraged to participate in the overall life of the school.
5. In our common pursuit of lives that please God and honor one another, we value mutual respect, edifying speech, humble behavior, gentlemanly conduct, modest appearance, and biblical conflict resolution. Seeking to make the best use of our time, we hold high expectations for the conduct and behavior of the entire school community -- students, parents, faculty and staff -- as we challenge one another to live out biblical teaching in our speech and conduct, both in person and online.
6. A warm and well-ordered atmosphere facilitates the education of our students. We continually strive for an environment that is joyful, peaceful and disciplined.
7. Gifted teachers with a passion for learning and a love for students are essential. They must model careful thinking while evaluating ideas and philosophies, both historical and contemporary, in light of God's word. Our teachers should cultivate wisdom in our students while building a solid academic foundation.

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<sup>1</sup> These five tenets are drawn from *The Cambridge Declaration of the Alliance of Confessing Evangelicals*.